

**UNION CONGREGATIONAL UNITED CHURCH OF CHRIST
COMMON MINISTRY
MINUTES OF THE MEETING OF JUNE 14, 2016**

Present:

Absent:

Pastor	Bridget Flad		
Moderator	Lou Norsetter		
Vice Moderator	Jeff Gibson		
Treasurer	Jeff Carels		
Clerk	Gail Hohenstein		
Education	Deb Rose		
Gifts & Memorials	Marlene Lanoue Gary Hassel		
Inreach	Heather Collins		
New Member	Steve Jones		
Outreach	Cathy Putman		
Stewardship	David Thie		
Worship	Sandy Polarek		
Communications Coordinator		Shaun Shouldeen	
Talents & Gifts			
Guest(s)			

Moderator Lou Norsetter called the meeting to order at 6:34 p.m.

Joys and Concerns: Joys and concerns were shared, followed by prayer.

Open Forum: None.

Shared Reflection: Jeff Gibson shared a reflection.

Senior Minister's Report: Bridget shared the Orlando gun violence vigil was very meaningful for her, and good for the community to come together. Other pastoral colleagues thank us for taking this on. Stacie Christian and Shaun Shouldeen were very helpful in pulling it together. At the vigil, participants were invited to share their hopes, fears, prayers and commitments to justice and love on rainbow colored notecards. This will be continued on Sunday after church, and the cards will be strung in the courtyard. She said it was amazing to see the breadth of the community that participated in the vigil, including a number of church members we don't necessarily see on Sunday.

Clerk's Report

Minutes of the meeting of May 10, 2016 were approved. (Deb/Steve)

Correspondence: None

The following resolution was adopted: (Steve/Heather)

BE IT RESOLVED THAT Bridget Flad Daniels, Pastor, and either Lou Ann Norsetter, Moderator, David Thie, Stewardship Ministry Chairperson, or Jeff Carels, Treasurer, are hereby authorized to sell, assign and endorse for transfer, certificates representing stocks, bonds, or other securities now registered, or hereafter registered in the name of Union Congregational United Church of Christ.

FURTHER BE IT RESOLVED THAT Winifred Hutjens, Financial Secretary is granted access to all information and records pertaining to such stocks, bonds or other securities.

Treasurer's Report

Jeff distributed his monthly report. The financial news continues to be good. Income is at 110% of budget. Expenses are at 92% of budget. Utility costs have been low. Staff savings are a big contributor. Income generally drops off during the summer, but the budget accounts for that. The YCA expense line will be greater than budget as they didn't use their 2015 budget (it was being saved for the trip this year), and the budget wasn't adjusted to deal with that. The Treasurer's report was approved. (Jeff G./David)

New Business

- Associate Minister Proposal and Discussion: Bridget distributed a proposal to hire a Minister of Faith Formation and Community Engagement to be supported (if necessary) from a 3 year grant from Gifts and Memorials. Heather moved that we approve hiring of a full-time Minister of Faith Formation and Evangelism and that Gifts & Memorials guarantee funds for this position up to \$150,000 over three years from the date of hire (possibly in irregular amounts each year, but capped at \$150,000). To the extent, if any, that resulting revenue increases allow the annual church budget to self-fund this position to a greater extent for any year, the contribution of G&M would lessen. The goal is that one result of this ministry would be to grow the church and its budget and that the position become self-funding after three years. Marlene confirmed that sufficient unrestricted funds for this project exist at this time. After a second by Steve, the motion was approved. Discussion followed on the merits of a called vs. a hired position. It was determined that it is not necessary to make this decision at this time. Gail moved (seconded by Deb) that we propose to the Congregation an amendment to the by-laws that would allow for either a called Associate or a hired Assistant Pastor. The motion carried. A Congregational meeting will be held July 10 to inform the Congregation, to get feedback, as well as to act on the proposed amendment to the By-laws. Heather moved that we establish a pastoral search committee for the position. Deb seconded, and the motion was approved. Common Ministry members are each to submit 5 possible names for the Search Committee to Bridget by Sunday. The Officers will meet with Bridget after Church on June 26 to do an initial review of the names suggested.

Continuing Business

- JOSHUA Wine and Cheese Fundraiser at Union July 22: Bridget updated us regarding her conversation with our insurer, which had no issue with the event being held in the building as long as appropriate efforts are made to not overserve and to ensure only those of legal age are served wine.
- Visioning Team Update: Progress continues.
- Report From Delegates to WI Conference Annual Meeting: Tabled.

Ministry Updates (if not included in minutes)

GIFTS & MEMORIALS

Action items:

\$1,000 grant for YCA Mission Trip - Approved.

\$1,025 grant to Lou Norsetter to cover 50% of her cost to attend the UCC Lay Academy – Approved.

WORSHIP

At the WI Conference, Sandy learned that "Everything is Faith Formation". August 7 church will be in the park. .

OUTREACH

Brat fries begin tomorrow.

NEW MEMBERS/MEMBERSHIP

New Member Sunday will be 11/13.

INREACH

No report.

EDUCATION

Work continues with Mayflower on the 2 year old room. Green Bay Kids Day is June 24. The PF youth will participate. Another nursery attendant is being sought. The corn roast is on reunion Sunday (9/11). There will be some peace-building activities and drums during the corn roast.

STEWARDSHIP

EMC Dates: Kickoff October 2; Pledge Sunday November 6. Letters and pledge cards will be mailed September 30.

Talents and Gifts: Our Historian (Adam Stueck) is hard at work.

Communications: Bumper stickers have been ordered. T-shirt orders are being taken. Steve can use more people to staff our booth at Pride.

Shift WI Conference Initiative. Deferred to next meeting.

Adjournment

Jeff G.'s motion to adjourn was seconded by Cathy and approved. After prayer, the meeting was adjourned at 9:47p.m.

Respectfully submitted,
Gail Hohenstein, Clerk

Next meeting: August 9, 2016 – Chapel Classroom – 6:30 p.m.

Future Schedule:

Common Ministry Meetings	Shared Reflection	Treats
8/9/2016	Hassel	Rose
9/13/2016	Hohenstein	Shouldeen
10/11/2016	Jones	Thie
11/8/2016	Lanoue	Carels
12/13/2016	Norsetter	Collins
1/10/2017	Polarek	Flad-Daniels