

# Still Speaking U

Indeed, the word of God is living and active... -Hebrews 4:12

# May/June 2021

*Still Speaking* will take a break in July. Our next issue will be mailed on **Wednesday, August 18**.

The deadline for articles for that issue is **Friday, August 13**.

### Have a wonderful summer!

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### Alleluia! Alleluia! Alleluia!

As the hymn goes, "How can I keep from singing?"

For over a year, I've been promising that you'll be able to hear me shouting from the rooftops when it is finally healthy for us to resume worshipping in our sanctuary, and so I am pleased to report that Union's Common Ministry unanimously approved the recommendation of the Resuming In-Person Worship Task Force to open our building to worshippers starting with our service on June 13. All services will continue to be available online as well.

May 30 will be our last prerecorded service produced by Shaun Shouldeen.

June 6 will be a "test run" from the sanctuary of a livestreamed service, but will not have worshippers in the pews. You'll be able to access the services both of these weeks in the same way you've been worshipping throughout this year.

Then, on June 13, we will open the sanctuary doors to welcome worshippers once more.

Again, ALLELUIA!!!

It has been such a grace-filled experience to have the technology and commitment to mutual health that has allowed us to worship online since March of last year, AND it will be magnificent to be with one another "in real life" as they say.

### Here are the basics of how we will return to the sanctuary:

In light of the most recent CDC COVID-19 guidance, the Resuming In-Person Worship Task Force recommends that Union Church resume inperson worship on June 13 along with basic guidelines that are meant to protect the most vulnerable among us as we worship together. The task force will continue to make recommendations that will lead us to more robust worship practices as the COVID guidance evolves from the CDC and the Wisconsin Department of Health for Brown County.

(continued on page 3)

# **Lectionary Readings**

May 30 — Trinity Sunday Isaiah 6:1-8 and Psalm 29 Romans 8:12-17; John 3:1-17

June 6 — 2nd Sunday after Pentecost 1 Sam 8:4-11, 16-20, (11:14-15) & Psalm 138; Genesis 3:8-15 & Psalm 130 2 Corinthians 4:13-5:1; Mark 3:20-35

June 13 — 3rd Sunday after Pentecost 1 Sam 15:34-16:13 & Psalm 20 Ezekiel 17:22-24 & Psalm 92:1-4, 12-15 2 Corinthians 5:6-10, (11-13), 14-17 Mark 4:26-34

June 20 — 4th Sunday after Pentecost 1 Sam 17:(1a, 4-11, 19-23), 32-49 & Psalm 9:9-20 or 1 Sam 17:57-18:5, 18:10-16 & Psalm 133 Job 38:1-11 and Psalm 107:1-3, 23-32 Mark 4:35-41

June 27 — 5th Sunday after Pentecost 2 Sam 1:1, 17-27 & Psalm 130 Wis of Solomon 1:13-15, 2:23-24 or Lamentations 3:22-33; Psalm 30 2 Corinthians 8:7-15; Mark 5:21-43

July 4 — 6th Sunday after Pentecost 2 Sam 5:1-5, 9-10 & Psalm 48 Ezekiel 2:1-5 & Psalm 123 2 Corinthians 12:2-10; Mark 6:1-13

July 11 — 7th Sunday after Pentecost 2 Sam 6:1-5, 12b-19 & Psalm 24 Amos 7:7-15 & Psalm 85:8-13 Ephesians 1:3-14; Mark 6:14-29

July 18 — 8th Sunday after Pentecost 2 Sam 7:1-14a & Psalm 89:20-37 Jeremiah 23:1-6 & Psalm 23 Ephesians 2:11-22; Mark 6:30-34, 53-56

July 25 — 9th Sunday after Pentecost 2 Sam 11:1-15 & Psalm 14 2 Kings 4:42-44 & Psalm 145:10-18 Ephesians 3:14-21; John 6:1-21

# Sunday Morning Children's Ministry Volunteers Needed

We are looking for volunteers willing to provide a Children's Message during Sunday church service. This brief lesson (3 to 5 minutes) would be geared toward the preschoolers and grade schoolers worshipping with us. You could read a short book or give a short object lesson. Volunteers can sign up for a single time, or sign up to be on a rotating schedule.

If you are willing to help, contact Heather Collins (hblue621@gmail.com or call/ text 920-639-8821) or Nancy Gibson (njgib@aol.com or call/text 920-634-7004.) Thank you for considering this!

# **Camera Operators Needed**

With in-person worshipping resuming on June 13, we will need people who are willing to be trained to run our live stream cameras. Operating the camera is super easy to do; one doesn't even need to be technically inclined.

If you're willing to be trained and then run our live stream cameras, contact the church office. We're putting the finishing touches on the equipment install, and then we will schedule the training. Our hope is to have 8 or 10 people trained, so that we can have two folks scheduled each week and have plenty of people who know what they're doing available as needed.

# Our Church Family

# Serving Christ...Loving Each...Affirming All

(continued from page 1)

Guidelines:

- As of June 13, we will resume in-person worship, without limiting capacity or requiring reservations, while maintaining social distancing.
- Services will continue to be live streamed. For your health, vulnerable and unvaccinated individuals are encouraged to follow CDC and state recommendations to avoid large gatherings and to worship with us from home.
- As a community which holds central the tenet of care for the vulnerable, people over 2 years of age will be expected to continue to wear masks at all times while in the building. Masks must cover both your mouth and nose, and your fellow worshippers will be encouraged to remind those whose masks slip. By requiring masks for all at this time, even those who are fully vaccinated, we circumvent the question of whether or not someone is vaccinated and do not "other" those who are not vaccinated.
- Social distancing will be required as households seat themselves in the sanctuary. We will rope off pews to make social distancing easier to maintain.
- Ushers/greeters will welcome members of the congregation, hand out bulletins, answer questions, etc.
- A cantor and instrumentalists will lead us in our musical worship; the congregation will not be invited to sing at this time. This is one of activities in worship that we will continue to monitor, and will revise this policy as soon as it is healthy to do so.
- The congregation will be invited to proclaim our prayers and our litany responses aloud while wearing their masks.
- Pre-packaged Communion elements will be available at the doors leading into the sanctuary on Communion Sundays. Alternately, you are welcome to bring your own elements of choice, just as you have done while we have been worshipping virtually. If they so choose, those worshipping online may obtain pre-packaged Communion elements at the church office, Monday through Friday, 8 a.m. to 4 p.m.
- Watch your This Week at Union emails for information on how you can help us host a couple of coffee hours outdoors this summer, so we can have opportunities to reconnect with one another.
- We encourage everyone who can be vaccinated to do so! If you need transportation or support of any nature to make this possible, please contact the church office (920-437-9266). This is how we will accelerate our journey to a healthy, safe, robust worship service when we will all be back to singing our praises to the Lord aloud and together.

Over a year has passed since Union Church last worshipped in person: March 8, 2020. The photo above was taken in 2018.

Again DEEP thanks to all of you. We have been "Union now, more than ever," because of how you have lived your faith throughout this calamitous time. You have valued the health of one another and our broader community over your personal desire to be physically together, you have stepped up our church's ministry to the poor and vulnerable, you have learned new ways to worship together and have contributed mightily to that, and you have reached out to one another, maintaining the love and support we commit to in baptism and the Bond of Union.

Special thanks to the Resuming In-Person Worship Task Force which met weekly for months to discern policies and best practices for our healthy living in community: Betty Bienash (chair), Dr. Gail Carels, Heather Collins, Rev. Bridget Flad Daniels, Jeff Gibson, Rev. Steve Hartman, Dr. Sherry Warren. Your work and dedication have been a priceless gift to the congregation.

And last, deep, abundant, and abiding thanks to Shaun Shouldeen for stepping up in our hour of need to produce our weekly worship. Your skills, willingness to contribute, and joyful living of your faith have been critical to the continued ministry of our congregation amidst this time of tremendous upheaval. We are grateful beyond measure, and pray in the words of the great Mahalia Jackson that "the good that you do will come on back to you."

Worship Ministry will be planning a number of ways to celebrate our return to the sanctuary and commemorate the experience of our time apart. More will be forthcoming.

In the meantime, let's simply pray, "Thanks be to God!"

# Serving Christ...Loving Each...Affirming All

### Youth Groups Need You!

Education Ministry needs volunteers to help with all aspects of Sunday and Wednesday Faith Formation programs. We could use help weekly, monthly or on a substitute basis. We need teachers, assistants, leaders and substitutes.

Please volunteer and help our youth have a meaningful experience. Contact Nancy Gibson (njgib@aol.com or call or 920-634-7004) or Pastor Bridget text: (bridget@uniounucc.com). Thank you!

### **Rummage Anyone?**

Outreach Ministry would like to ask you to consider delaying trips to Goodwill or to St. Vincent de Paul with possible valuable items in hopes that we can have a rummage sale in the fall at Union. If COVID numbers reach a point where it is healthy to gather in person, we would like to bring back this tradition. Stay tuned!

### **Blessing Box Food Drive**

The next drives will be Saturdays, June 5, July 10, and August 7 (9 to noon). Drop off is at the north door on Madison Street (the Mayflower Nursery door). The items listed below are in low supply:

- Canned seafood
  Meaty soup or meat
- Ramen
- Dry pasta
- Pasta sauce
- Canned beans (not garbanzo)
- Baked beans
- Peanut butter (medium size)
- Canned fruit
- Crackers

- Canned green beans
- Healthy snack
- (individual size) • Paper towels
- Laundry detergent Toothbrushes
- (individual packaging)
- Toothpaste, floss
- Shampoo
- Bar soap

To our donors: Your generous donations

are vital to this ministry. Thank you!

(individually wrapped)

Jon Pahl interacts with the youth of Union Church.

# God Be With You Till We Meet Again: Farewell, Dr. Jon Pahl

In worship on May 30, we will celebrate a Liturgy of Separation and Farewell with Dr. Jon Pahl whose three-year ministry with us is drawing to an end the next day. Dr. Pahl brought an intellectual rigor and justice focus to his ministry. As our Minister of Faith Formation and Community Engagement, he initiated Jazz at Union to infuse diversity and vitality in our worship and community life, helped to envision the repurposing of space on the church's lower level to become the nonprofit incubator space which is now inhabited by The Brain Center of Green Bay, played a leadership role in our anti-racism work, and served as staff liaison to Education Ministry and Outreach Ministry.

Dr. Pahl is stepping back from his role at Union to resume teaching full time at United Lutheran Seminary. In his time on staff, he was recognized by visitors to Union as a gregarious welcomer, and I, for one, was deeply grateful for the family leave his leadership afforded me last spring.

Please join me in offering thanks to God for the blessings Jon's ministry bestowed on this community of faith, and ask for an extra portion of God's blessings on his future ministry.

Pastor Bridget

The United Church of Christ asks all leaders who are leaving pastoral staff positions to establish strong boundaries with the congregation and congregants when their staff role ends. As an insert to this newsletter, we have included the Ethical Guidelines for Ministers and Churches of the Northeast Association, Wisconsin Conference, United Church of Christ to help all in our community live into this new role.

# **Union Church Welcomes New Members**

Six new members were welcomed to the faith and fellowship of Union Church on Sunday, May 9.



### **Chris and Ruth Fameree**

Chris and Ruth are high school sweethearts and proud Badger alumni who have been married since 2005. The couple has four amazing kids, Smith (12), Tess (9), Burke (6), and Jack (4). Their mischievous, but lovable bloodhound, Benny, completes the family.

The Famerees live in De Pere and enjoy hiking and family movie nights. They look forward to strengthening their faith as members of the Union family.



### Lucas Weisshappel

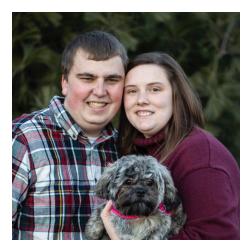
Lucas, 20, is from Howard. He graduated from Bay Port High School in 2019 and is set to graduate from NWTC having completed his general education credits this spring. Lucas will transfer to UWGB to pursue a major in political science and a minor in education.

Lucas's family is quite small. He is an only child so he became closer

to his cousins who live nearby. Lucas does not have a formal job at this time, but he helps his neighbor and grandma from when they need it.

Lucas found Union while on Facebook and saw a friend had shared something about an activity they were doing with the church. He did more reading into the church and attended a few services and really liked the environment. He likes the inclusive environment the church offers and how services are open to all of God's children. Lucas has interests in history, politics, and the outdoors.

Lucas hopes to get to know everyone more over time and looks forward to becoming a member of the church!



### Zak Krueger and JoHanna Beal

Zak and JoHanna met at St. Norbert College in 2016 and got engaged in December 2020. The couple just bought their first home in De Pere in March. They have a dog named Mocha who is spoiled rotten and treated more like a human than a dog.

Zak works at Nature's Way in Green Bay on the quality assurance team. JoHanna works at Go To Solutions as a transportation specialist. In their free time, JoHanna and Zak like spending time outside and with their families. You can find Zak grilling, fishing, hunting, or enjoying the outdoors. JoHanna likes to garden, take Mocha on walks, and spend time with her friends.

JoHanna and Zak are excited to join this church family and be a part of the opportunities offered.



### Jean Van Erem

Jean retired from teaching English, Spanish and English as a second language. Her passions include music (flutes, dulcimer, harp, ukulele), and if it involves folk music, count her in. She has tutored adults at Literacy Green Bay since 2009, and she also trains the new tutor volunteers.

Jean has two daughters, two granddaughters in far flung places.

She looks forward to a return to normal travel this year so she can hug those girls!

# Mark Your Calendars: Dick Lathrop Memorial All-Church Retreat September 10-12, 2021

Our All-Church Retreat is a weekend of fun, fellowship, and reflection. It is a great place to worship, discuss and enjoy camaraderie with friends of all ages. At this time, we're HOPING that it will be healthy for us to gather for this beloved Union tradition.

The retreat takes place at Moon Beach Camp which is in St. Germain just west of Eagle River and is part of the Outdoor Ministry program of the United Church of Christ. It sits on the shores of Moon Lake and Little Saint Germain Lake. Cabins overlook Moon Lake, and each is furnished, heated, and has a bathroom with a shower. There is a beautiful lodge, and the camp is fully staffed with helpful people. The camp offers the peaceful quiet of northern Wisconsin amongst the native pine, oak and birch trees.

People arrive throughout the evening on Friday, partaking of snacks and fellowship time around the lodge fireplace. We are treated to three meals on Saturday and brunch on Sunday. Saturday, adults are invited for interactive learning with a speaker. This year's program is still being developed and will be shared with you soon. Camp staff will once again offer a program for our children Saturday morning, at the same time as the adult sessions.

The afternoon and evening are up to you. There will be activities, planned and impromptu. There is a beach with a variety of watercraft, hiking trails and places to sit, read and reflect. Evening is game time with ice cream sundaes and a bonfire.

Sunday, we pack up, enjoy brunch, and worship informally. We are usually on our way by 11 o'clock.

Cost for the retreat is \$140 per adult and \$25 per child. Financial aid is available (talk to Pastor Bridget). Contact the church office to sign up or learn more.

# Congratulations, Graduates!

- Adrian Caylor, son of Kathleen and Eric Caylor, graduated from Pulaski High School and has been accepted into the "Campus Connections" program, a partnership between UW-Madison and UW-Green Bay. He hopes to major in mechanical engineering.
- Nicole Goska, daughter of Ann and Eric Goska, graduated from UW-Green Bay with a bachelor's degree in psychology.
- Jim Harder, son of Julie and Tim Harder, earned his doctorate in immunology from the University of Louisville.
- **Sherry Warren** graduated from the University of Kansas School of Social Welfare with a Ph.D. in social work.
- Emmaline Weist, daughter of Anne Rakow-Weist and Rod Weist, graduated from De Pere High School and will begin her general education requirements at NWTC in the fall.

# Taking Pride in LGBTQ+ Leadership

This summer's Pride Camp offers youth (grades 6-12) opportunities to meet other LGBTQ+ and allies their age to help expand their personal awareness of the LGBTQ+ community. Campers will create with art, review positive social media and resources, participate in book discussions and educational games, tour the campus, and converse with creative leaders and artists who are successful in LGBTQ+ advocacy.

Both camps—the Middle School (July 26-30) and High School (August 2-6)—are offered for free/no charge due to the generosity of the LaForce Family Foundation. For more information or to register visit <u>www.uwgb.edu/camps/pride-camp/</u>.

# **Better Together - Speakers Series**

The Brain Center of Green Bay has launched the Better Together - Speakers Series. The series is a suite of free virtual presentations to educate on brain-healthy lifestyles, resources and caregiving.

A core part of the Brain Center of Green Bay's mission is to educate. We look to do so across generations so we can all best maximize our brains throughout life.

For more info, go to: www.braincentergb.org/better-together.

# **Union Church Calendar**

May 30, 2021—August 15, 2021 (\*Note: Beginning June 13, you can worship in person or livestream the service.)

May 30 Sunday 10:00 a.m. Worship (online)

May 31 Monday—Memorial Day Church Office Closed

June 1 Tuesday 5:30 p.m. Worship Ministry 6:30 p.m. Education Ministry

June 2 Wednesday 8:00 a.m. Wednesday Weeders

June 5 Saturday 8:00 a.m. Saturday Snippers 9:00 a.m. Stock the Box Drive

### June 6 Sunday

10:00 a.m. Worship (online) with Holy Communion 11:15 a.m. Virtual Coffee Hour

June 8 Tuesday 4:30 p.m. Outreach Ministry 5:00 p.m. Stewardship Ministry

June 9 Wednesday 8:00 a.m. Wednesday Weeders

June 10 Thursday 5:00 p.m. Membership/Inreach Ministry 6:00 p.m. Common Ministry

June 12 Saturday 8:00 a.m. Saturday Snippers

June 13 Sunday 10:00 a.m. Worship in the sanctuary and online\*

June 16 Wednesday 8:00 a.m. Wednesday Weeders

June 19 Saturday 8:00 a.m. Saturday Snippers June 20 Sunday—Father's Day 10:00 a.m. Worship\*

June 23 Wednesday 8:00 a.m. Wednesday Weeders

June 26 Saturday 8:00 a.m. Saturday Snippers

June 27 Sunday 10:00 a.m. Worship\*

June 30 Wednesday 8:00 a.m. Wednesday Weeders

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July 4 Sunday—Independence Day 10:00 a.m. Worship with Holy Communion\*

July 5 Monday Church Office Closed

July 7 Wednesday 8:00 a.m. Wednesday Weeders

July 10 Saturday 8:00 a.m. Saturday Snippers 9:00 a.m. Stock the Box Drive

July 11 Sunday 10:00 a.m. Worship\*

July 14 Wednesday 8:00 a.m. Wednesday Weeders

July 17 Saturday 8:00 a.m. Saturday Snippers

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July 18 Sunday 10:00 a.m. Worship\*

July 21 Wednesday 8:00 a.m. Wednesday Weeders

July 24 Saturday 8:00 a.m. Saturday Snippers July 25 Sunday 10:00 a.m. Worship\*

July 28 Wednesday 8:00 a.m. Wednesday Weeders

July 31 Saturday 8:00 a.m. Saturday Snippers

August 1 Sunday 10:00 a.m. Worship with Holy Communion\*

August 3 Tuesday 4:30 p.m. Outreach Ministry 5:30 p.m. Worship Ministry 6:30 p.m. Education Ministry

August 4 Wednesday 8:00 a.m. Wednesday Weeders

August 7 Saturday 8:00 a.m. Saturday Snippers 9:00 a.m. Stock the Box Drive

August 8 Sunday 10:00 a.m. Worship\*

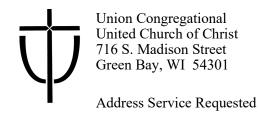
August 10 Tuesday 5:00 p.m. Stewardship Ministry

August 11 Wednesday 8:00 a.m. Wednesday Weeders

August 12 Thursday 5:00 p.m. Membership/Inreach Ministry 6:00 p.m. Common Ministry

August 14 Saturday 8:00 a.m. Saturday Snippers

August 15 Sunday 10:00 a.m. Worship\*



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# Multi UCC Congregational Book Discussion Group

In summer 2020, I contacted friends from my previous congregation to propose a book discussion group. I thought they would be up for something like this, being devoted UCC members and avid readers.

We contacted three UCC congregations in the greater Green Bay area, inviting their members to join us. We began with 10 readers from four congregations in two states! Our readers have friends in many locations, hence our Midwest community.

With the audio and visual contact of Zoom, our friendships quickly grew. We began with Henri Nouwen's "Discernment," and just concluded with Richard Rohr's "Divine Dance."

We'll take a break over the summer, but everyone enthusiastically anticipates the September restart. If you might be interested in joining our readers, please call (920-217-1911) or email me at LNorset0629@gmail.com.

-Lou Ann Norsetter

# Union Congregational United Church of Christ

716 S. Madison Street Green Bay, WI 54301 e-mail: office@unionucc.com (920) 437-9266

Rev. Bridget M. Flad Daniels Senior Minister

**Dr. Jon Pahl** Minister of Faith Formation and Community Engagement

> Tim Harder, M.D. Moderator

Church Office Hours Mon.-Fri. 8:00 a.m. - 4:00 p.m.

For more information about us, visit our web page at http://www.unionucc.com

# RESPECTING THE MINISTRY OF COLLEAGUES: ETHICAL GUIDELINES FOR MINISTERS AND CHURCHES NORTHEAST ASSOCIATION, WISCONSIN CONFERENCE UNITED CHURCH OF CHRIST

When a clergyperson (or other authorized or licensed minister) has concluded ministry with a congregation, either through retirement or by accepting a call to a new parish, that person is no longer authorized to perform pastoral services for members of the former congregation. To do so is a violation of ministerial ethics and can damage the integrity, growth, and health of the local church. In order to honor these ethical boundaries and to protect churches and clergy from unnecessary conflict, clergy are expected to adhere to the following guidelines:

### **BAPTISMS, WEDDINGS, FUNERALS**

The former pastor may not conduct weddings, funerals or baptisms for members of that congregation, within or without the church building, unless specifically invited to share in such a service by the current pastor or interim. Even when so invited, the role of the former pastor shall generally be that of participant, with the new pastor serving as primary officiant. Should a member of the congregation initiate contact with the former pastor about such a service, that person should be urged to discuss the matter with the current pastor.

# PASTORAL CARE, COUNSEL AND VISITATION

The former pastor should refrain from visitation or counsel with church members in situations where the current minister has responsibility for their pastoral care; crisis, illness, hospitalization, death, etc. Should the former pastor wish to make such a visit, the current pastor should be consulted prior to the contact. In such a circumstance, a former pastor must exercise extreme care not to permit the proper role of a friend to blur with that of a pastor. The former pastor must also scrupulously avoid offering counsel to members of the congregation who seek it, formally or informally. Such persons should be steered towards their current pastor.

# **EXPRESSING SUPPORT FOR THE CHURCH AND ITS NEW PASTOR**

A former pastor must never engage in conversation about the work of the current pastor, comment about the life of the congregation, or express criticism of the new pastor's ministry, personal character, or family. It is inappropriate to offer one's successor advice, counsel or information about members, unless it is first requested. If the former minister continues to live in the community where the congregation is located, it is recommended that he/she transfer membership to another congregation and become an active member there. If this is not possible, every effort should be made to worship outside the congregation for at least a year after the new pastor is installed. If membership in the church previously served is retained, the former pastor should not accept positions of leadership in the congregation without the blessings of the current pastor. At all times, the former pastor should strive to be affirming and supportive of the pastor.

# **REGARDING THE FORMER MINISTER'S SPOUSE**

Often the spouse of the former minister served as an active and vital member of the congregation, perhaps taking leadership roles or even serving on the church staff. That spouse should observe the same guidelines as the former minister. If he or she has served as a member of the church staff, that position should be resigned. Spouses must realize that their comments and criticisms, no matter how innocent or well-intended, can create harm in the life of the congregation as surely as those of the former minister.

### ADOPTING STRATEGIES TO SUPPORT YOUR SUCCESSOR AND FORMER CONGREGATION

The most helpful gift you can give to your successor and former congregation is to make a clear farewell statement at the conclusion of your ministry. Entrust your former members to the care of the new pastor or interim, and likewise ask that the congregation offer their prayers and support to him/her. Make it clear that while you will hold the congregation in your thoughts and prayers and continue to cherish your friendships with them, you can no longer serve as their pastor. Let them know that you are establishing such boundaries not because you are abandoning them, but out of love and respect for the church.

### PUBLIC MINISTRY IN THE COMMUNITY

The former minister must be very careful about the public role in the wider community associated with the pastoral office. Ideally one should refrain from offering prayers at public meetings or civic events. When such a request is made, suggest that it would be well to invite your successor to do so, as this can help the ministry of the new pastor become recognized beyond the congregation. Likewise, the former pastor should be very cautious about officiating at weddings and funerals for non-members in settings other than the church; such services can offer important possibilities for ministry and evangelism for the new pastor.

# **RESPONSIBILITIES OF THE CONGREGATION**

Members of the congregation who cherish their relationship with the former minister must realize that any requests they make for pastoral services put him or her in a painful double bind, for it is hard to refuse such a request, yet it is a violation of clergy ethics to assent. All members of the body of Christ must honor these important boundaries and fully invest their trust in the person called by the congregation to serve as their pastor.

Adopted at the Annual Meeting of the Northeast Wisconsin Association, April 19, 1997

